



United States Army Process SGT/SSG Promotions

Practical Exercise 4 Supplement

BOARD MEMBER APPRAISAL WORKSHEET <small>For use of this form, see AR 600-8-19; the proponent agency is DCSPER.</small>					
1. NAME FOSTER, ROBERT		2. RECOMMENDED GRADE E-5		3. RECOMMENDED MOS 92Y20	
4. Board Interview and Evaluation and Points Awarded					
AREAS OF EVALUATION	AVERAGE (1-7 Points)	ABOVE AVERAGE (8-13 Points)	EXCELLENT (14-19 Points)	OUTSTANDING (20-25 Points)	TOTAL POINTS
a. Personal Appearance, Bearing, and Self-Confidence				23	23
b. Oral Expression and Conversational Skills			19		19
c. Knowledge of World Affairs				25	25
d. Awareness of Military Programs				22	22
e. Knowledge of Basic Soldiering (<i>Soldier's Manual</i>) (<i>See note.</i>)				23	23
f. Soldier's Attitude (<i>includes leadership and potential for promotion, trends in performance, etc.</i>)				25	25
g. TOTAL POINTS AWARDED					137
NOTE: Questions concerning the knowledge of basic soldiering will be tailored to include land navigation, survival, night operations, inclement weather operations, adverse environment, and terrain.					
5. REMARKS					
6. <input checked="" type="checkbox"/> I DO <input type="checkbox"/> I DO NOT Recommend the Soldier for Promotion					
7. SIGNATURE OF BOARD MEMBER SMITH, ERIC			8. RANK 1SG		9. DATE (YYYYMMDD) 20100611

BOARD RECOMMENDATION <small>For use of this form, see AR 600-8-19; the proponent agency is DCSPER.</small>									
1. NAME FOSTER, ROBERT				2. SSN 123-45-6789		3. RECOMMENDED GRADE E-5		4. RECOMMENDED MOS 92Y20	
5. BOARD MEMBER'S APPRAISAL WORKSHEET RESULTS									
BOARD MEMBER'S NAME	RECOMMENDED		POINTS AWARDED <i>(Transfer from DA Form 3356, Items 4a through 4g)</i>						BOARD MEMBER TOTAL G
	YES	NO	A	B	C	D	E	F	
1SG ALLEN	X		23	22	24	25	25	25	144
1SG DAVIS	X		19	20	21	20	20	20	120
1SG HILL	X		24	25	25	25	25	25	149
1SG LEE	X		24	23	22	25	24	25	143
1SG SMITH	X		23	19	25	22	23	25	137
6. COMBINED BOARD POINTS									693
7. DIVIDE TOTAL IN ITEM 6 BY THE NUMBER OF VOTING BOARD MEMBERS TO OBTAIN POINTS AWARDED									138.60
8. Individual <input checked="" type="checkbox"/> IS <input type="checkbox"/> IS NOT Recommended for promotion by a majority of the board members.									
9. REMARKS									
10. TYPED OR PRINTED NAME AND SIGNATURE OF RECORDER NELSON, LISA						11. RANK SPC		12. DATE (YYYYMMDD) 20100611	